**CENTENNIAL COLLEGE STUDENT ASSOCIATION INC.**

**FULL BOARD MEETING**
Monday, May 26, 2025 at 2:30 p.m.
Held via Zoom videoconference

**MINUTES**

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| Present: | A. H. Shourav | - | Interim President, Progress Campus |
| | B. Kaur | - | Chair |
| | A. Almushattat | - | Vice President, Morningside Campus |
| | H. Singh | - | Vice President, Downsview Centre Campus |
| | A. Siddiqua | - | Vice President, Ashtonbee Campus |
| | L. Routhier | - | Vice President, Story Arts Centre |
| | D. Ip Yam | - | Dean of Students, Centennial College |
| | A. Ladouceur | - | Indigenous Student Representative |
| | S. Mesrasty | - | Indigenous Student Representative |
| Staff: | A. Adams | - | Board Governance Advisor |
| | P. Pawar | - | CCSAI CEO |
| | N. Singh | - | Executive Assistant, Progress Campus |
| By Invitation: | M. Williams | - | Recording Secretary, MinuteTakers Inc. |
| Guests: | C. Hansell | - | Sr. Partner, Hansell McLaughlin Advisory Group |
| | N. Duboc | - | Associate, Hansell McLaughlin Advisory Group |

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*Motions will include the count of votes for, against and abstentions. The count will be shown as follows: (FOR – AGAINST – ABSTAINED).*

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1. **CALL TO ORDER**

Notice having been given and there being a quorum present, B. Kaur called the meeting to order at 2:35 p.m. and presided as Chair.

2. **LAND ACKNOWLEDGEMENT**

B. Kaur read out the land acknowledgment statement.

3. **APPROVAL OF AGENDA**

The agenda was approved with the following additions:

- *Introduction of Governance Lawyers*
- *Board Governance Advisor (Other Business)*
- *Permanent President Selection Committee (Other Business)*

(a) *Agenda Addition* - On Motion by A. Almushattat and seconded by H. Singh it was:
**RESOLVED THAT the introduction of Governance Lawyers be added to the agenda**. Motion carried. (5-0-0)

(b) *Agenda Approval* - On Motion by H. Singh and seconded by L. Routhier it was:
**RESOLVED THAT the agenda be accepted as amended**. Motion carried (5-0-0)

4. **APPROVAL OF MINUTES**

4.1 **May 2, 2025 Minutes** – The Chair asked for any errors or omissions in the Minutes of the Board meeting dated May 2, 2025 that were circulated previously for review.

On Motion by L. Routhier and seconded by B. Kaur it was:
**THAT the Minutes of the Board meeting of May 2, 2025 be accepted as presented.** Motion carried (5-0-0).

4.2 **April 28, 2025 Meeting Minutes** – A copy of the April 28, 2025 2025 meeting minutes will be sent to the Board via email for review and approval will take place at the next meeting.

5. **CONFLICT OF INTEREST**

No conflicts of interest were declared. A. Adams was requested to leave the meeting for the next Agenda item. *A. Adams subsequently recused themself and returned after the next Agenda item concluded.*

6. **INTRODUCTION TO GOVERNANCE LAWYERS**

P. Pawar engaged Lawyers specializing in Governance last week as requested by the Board, in light of certain situations that have transpired. N. Duboc and C. Hansell were welcomed to the meeting at 2:49 p.m. The goal is to help the Board regarding the 'email of complaint' that was circulated recently. C. Hansell advised that although the complaint is a matter of public record, the advice being given is confidential only to the Board members.

6.1 **Begin In-camera Session** –

On Motion by L. Routhier and seconded by H. Singh it was,
**RESOLVED THAT the Board shall enter into an in-camera session at 2:58 p.m.** Motion carried (4-0-1).

6.2 **Close In-Camera Session** –

On Motion by A. Almushattat and seconded by H. Singh it was,
**RESOLVED THAT the Board shall close the in-camera session at 4:12 p.m.** Motion carried (5-0-0).

*The in-camera session concluded and the regular meeting resumed at 4:13 p.m.*

7. **CENTENNIAL COLLEGE REPORT**

D. Ip Yam provided their written report in advance of the meeting for review. No questions were brought forward.

8. **CCSAI CEO REPORT**

P. Pawar had provided their written report in advance of the meeting for review. No questions were brought forward.

9. **POLICIES FOR APPROVAL**

(a) *Policy 2.20 Indigenous Student Representation* – A. Adams had consultations with both Indigenous Student representations and they had expressed that it would be beneficial if they could have a vote. The representative with voting power would be decided amongst the Indigenous representatives as per the By-law. The proposed amendment to the Policy does require a by-law change. The proposed amended Policy was sent to all Board members and no feedback was received. It was inquired why this proposed change was not brought forward at the recent AGM. In response it was noted that it was believed it would be best to not rush the process and obtain the best understanding of what needs to be changed to best include the Indigenous Student's voice.

(a…) A few members expressed concern that Indigenous Student representatives do not currently feel that their voice is being heard, when to date it is unknown of any circumstance when their voice was not listened to. A. Ladouceur commented that even when given speaking rights, it is the Board that is accredited with their opinions/ thoughts/actions. It is essential for individuals to be equal, and having a vote would be essential. A. Ladouceur expressed they feel more like a 'token' on the Board and does not feel like it is a safe space to express their opinions. H. Singh recommended a proposed language amendment; however, it was clarified that this suggestion is already covered in the proposed language.

(i) On MOTION by L. Routhier and seconded by A. Almushattat it was:
**RESOLVED THAT this discussion be ended and the vote be called into question**. Motion carried. (3-1-1)

(ii) On MOTION by H. Singh and seconded by A. Almushattat it was:
**RESOLVED THAT Policy 2.20 Indigenous Student Representation be amended as presented**. Motion carried. (3-1-1)

(b) *Policy 2.33 Chair of the Board of Directors* – A. Adams commented that the proposed amendment is merely intended to provide clarification on the Chair's voting rights and clarification that Roberts Rules is used. This will not require a by-law change as the by-laws already note this. It was commented that in the past the Chair position was separated away from the President to ensure they remain impartial. A. Adams noted that the policy specifies that the Chair will remain impartial with rights explicitly noted under what circumstances the Chair would vote. There is nothing in the Policy that currently indicates that the Chair does not have a voting right. At this time the Chair closed the discussion and called the motion into question.

On MOTION by H. Singh and seconded by L. Routhier it was:
**RESOLVED THAT Policy 2.33 Chair of Board of Directors be approved as amended**. Motion carried (3-0-2)

## 10. <u>BY-LAW AMENDMENTS</u>

(a) *Article V.3* – A. Adams advised that the proposed by-law amendments are required in order for the Policy changes to be effective.

On MOTION by L. Routhier and seconded by A. Almushattat it was:
**RESOLVED THAT Article V.3 be amended to state, "There shall be one (1) appointed representative for the Performing Arts Centre (PAC); reporting to the President**." Motion carried. (4-1-0)

(b) *Article V.4* – A. Adams advised that the proposed by-law amendment is required in order for the Policy changes to be effective. Once the by-law is approved by the Board, it is effective immediately. A motion would have to be brought forward at this meeting in order for the voting right to be effective starting now. S. Merasty would be the appointed voting member.

(i) On MOTION by A. Almushattat and seconded by H. Singh it was:
**RESOLVED THAT Article V.4 be added to state, "There shall be two (2) appointed Indigenous Student Representatives: 1 voting and 1 non-voting with speaking rights; both reporting to the Board of Directors**." Motion carried. (4-1-0)

(ii) On MOTION by H. Singh and seconded by A. Almushattat it was:
**RESOLVED THAT S. Merasty be appointed a voting member effective immediately, thereby being a Director of the Board, and THAT A. Ladouceur be given speaking rights**. Motion carried. (4-1-0)

## 11. WUSC STUDENT REFUGEE PROGRAM

(a) *Confirmation of Funding* – P. Pawar clarified that the commitment was confirmed by the Previous Board; however, a discussion with the finance director has to be had first to determine where the funds will come from. An update will be provided at the next meeting.

On MOTION by A. H. Shourav and seconded by H. Singh it was:
**RESOVLED THAT the motion to confirm funding be tabled until further details are provided**. Motion carried. (5-0-1)

## 12. INDIGENOUS STUDENT REPRESENTATIVE REPORT

A. Ladouceur provided a written in advance of the meeting and discussion highlights were noted as follows:

(a) *Report* – A. Ladouceur advised that they feel disappointed with the Board's behaviour and does not feel safe being on the Board nor in working groups. An email was sent to A. Helal Shourav after a recent meeting expressing concerns and no acknowledgement was received. A. Ladouceur personally feels they have witnessed manipulation and falsehoods when watching this Board. No update was provided on the anonymous email that is being investigated or proof of the action that is being taken. A. Ladouceur called a vote of no confidence against A. Helal Shourav due to their lack of leadership and because they personally removed an agenda item from discussion without notifying anyone. A vote of no confidence is also recommended against A. Siddiqua as they do not participate in meetings, especially given their education, and votes only against or as an abstention.

(b) *Comments* – A. Helal Shourav expressed that they did not know how to respond to the email and raised concerns about the accusations being made. A. Siddiqua commented that they do not believe that the manner in which this discussion is occurring is respectful and they are here to help everyone. L. Routhier commented it is disheartening to hear these comments come forth and inquired if anything has been done to try and help the Indigenous representatives. H. Singh requested that the emails sent be shared so the Board in its entirety can understand what has occurred. A. Almushattat requested that A. Helal Shourav and A. Siddiqua provide a response to the comments made by A. Ladouceur. A. Helal Shourav commented they did not remove any agenda items and they personally do not feel safe in this meeting. P. Pawar commented that the staff is feeling the stress of what is going on amongst the Board members, and that this should be a safe space used to discuss and debate items without fighting. P. Pawar personally apologized to the Indigenous representatives, noting that their concerns are being heard although actions may not be taken right away. A. Adams urged all Board members to obtain the necessary training required to make decisions in the capacity they hold. A. Siddiqua commented that they are here to work with everyone and everyone has to be respectful in their own capacity. Each Board representative was given the opportunity to provide their commentary on this discussion.

(c) *Notice to Remove Directors* – As per the by-laws, L. Routhier brought forward a Notice to Remove Directors with respect to the interim President and VP of Ashtonbee Campus due to failure to adhere to their roles. An emergency meeting will be called as soon as possible. P. Pawar recommended that the Board consider all perspectives prior to making any decisions.

*At this point in the meeting due to various time constraints, the Chair called the discussions to a close. All remaining agenda items will be deferred to the next meeting*.

## 13. DATE OF NEXT MEETING

The next Full Board meeting will be held ***on a date to be determined***.

## 14. ADJOURNMENT

There being no further business to discuss, the meeting was concluded at 6:18 p.m. on Motion duly made and seconded.

Signed by:
Baljit Kaur
B39BF905F8A94DE...

Chair – B. Kaur

Signed by:
B20E2108BDBE4C2...

Board Secretary – A. Almushattat

Signed by:
Logan Routhier
FAEB089BEB2B43F...

President – L. Routhier

Signed by:
P. Pawar
EF4C3DC3119C4C7...

CEO – P. Pawar