

POLICY TYPE: BOARD-MANAGEMENT DELEGATION

POLICY TITLE: ACCOUNTABILITY OF THE EXECUTIVE DIRECTOR/CEO

Date Adopted by Board: **December 20th, 2022**

The Executive Director/CEO is the Board's only link to operational achievements and conduct, so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Executive Director.

1. The Board shall not give instructions to those who report directly or indirectly to the Executive Director/CEO
2. The Board shall not evaluate, either formally or informally, any staff other than the Executive Director/CEO.
3. The Board shall view the individual performance of the Executive Director/CEO as identical to organizational performance, so that organizational accomplishment of Board-stated ends and compliance with Board-stated risk limits will be viewed as successful operational performance.