



GOVERNANCE POLICY

Title: CCSAI Elections Policy and Procedures

Responsibility: Advocacy and Research Coordinator

Created: April 15, 2019

Approved by Governance Committee: December 9, 2021

Approved by CCSAI Full Board: December 16, 2021

PREAMBLE

The Centennial College Student Association Incorporated (CCSAI) provides services to the students of Centennial College both directly through their campus offices, through service and community partners, and social media platforms, as well as collaboratively with Centennial College.

The purpose of this policy and procedures shall be to outline the general rules and procedures for the conduct of elections for the Centennial College Student Association (the "CCSAI").

1.0 ELECTIONS POLICY

- 1.1 Elections shall be conducted in accordance with the CCSAI's bylaws and policies.
- 1.2 The Elections Coordinator and the Executive Director/CEO (ED/CEO) shall oversee the general conduct and execution of elections on behalf of the CCSAI Board of Directors ("the Board") and shall fulfill these duties with all due diligence and impartiality.
- 1.3 Yearly elections shall be held for the following positions:
 - President, All Campus
 - Vice President, Progress Campus
 - Vice President, Ashtonbee Campus
 - Vice President, Morningside Campus
 - Vice President, Story Arts Centre
 - Vice President, Bombardier Centre for Aerospace and Aviation (Downsview Campus)
- 1.4 The Elections Coordinator shall set the dates for the Election, which shall not be held later than April 1, and present at the Annual General Meeting the preceding year for approval by the Board.
- 1.5 All candidates for elected positions shall meet the qualifications as set forth and outlined in Article V, Section 2 of the Bylaws.
- 1.6 Attendance at the All-Candidates Meeting is mandatory for all candidates running in an election. The Elections Coordinator will review campaign rules, important dates, code of conduct, supports for candidates (including financial supports), and other topics.

2.0 NOMINATION PROCESS

- 2.1 The nomination period shall commence at least ten (10) business days after the election is called and shall be at least ten (10) days in duration.

- 2.2 The opening and closing dates of nominations shall be advertised in association's media for at least twenty (20) business day where regular classes are scheduled.
- 2.3 A fixed date for a candidate forum must be set 3-5 business days before opening the elections.
- 2.4 Students interested in running for election can obtain a copy of the Elections package from the CCSAI website at www.ccsai.ca.
- 2.5 The Elections package shall include the following:
- A list of all relevant dates, times, locations and deadlines for all stages of the Elections Process
 - A copy of the Election Policy and Procedures
 - Descriptions of all the positions open for election
 - An authorization form which will allow CCSAI to access student information
 - A Consent to Apply Form
 - A Volunteer Experience Form: A minimum of one volunteer recommendation letter and/or formal proof of volunteer experience from the last three years
 - Personal Statement
 - College Staff Acknowledgement Form (SLED and/or general)
 - Vote of Confidence
- 2.6 All relevant forms within the Elections Package must be completed and submitted online by 4pm on the last day of nominations. No new packages shall be accepted after the deadline. Revised packages can still be accepted if requested by the CCSAI.
- 2.7 The Elections Coordinator, along with ED/CEO, shall review the packages and notify all eligible candidates at least five (5) business days prior to the start of the campaign period.
- 2.8 An Open House in the fall semester shall be conducted by the Elections Coordinator, where students get to know about CCSAI and the Board of Directors positions, and candidate code of conduct (ie social media expectations, how to seek support, etc.) and an information session shall be conducted in the winter semester.

3.0 CAMPAIGNING PROCEDURES AND REGULATIONS

- 3.1 The purpose of these regulations and procedures is to outline the rules and regulations of campaigning for elections.
- 3.2 Campaigning shall be defined as an activity that promotes a candidate in the following ways: verbally, in writing, or online through social media.
- 3.3 The campaign period shall commence no longer than ten (10) business days after the end of the nomination period and shall be at least five (5) business days in duration.
- 3.4 Campaigning shall be permitted after, and not before, the All Candidates meeting and may continue until voting closes on the final day.
- 3.5 All campaigning shall be carried out in good taste and should not slander, or attempt to defame other candidates. Candidates are encouraged to campaign on the issues. Slander, libel, and unethical campaigning are forbidden and are grounds for disqualification.
- 3.6 Candidates are expected to be professional and respectful to their peers. Campaigning shall be done in a manner that will not harm others and will uphold the values, policies and procedures of the CCSAI as well as adhering to the Ontario Human Rights Code, the CCSAI Harassment and Discrimination Policy

and the College's Student Code of Conduct. Campaigning which does not conform to these guidelines may be grounds for disqualification from the election for the offending candidate.

- 3.7 Official posters will be designed and produced by the CCSAI with the inclusion of the following as provided by the candidate; full name/nickname, position running for, and a slogan for the posters. Photos of candidates shall be submitted at the All Candidates Meetings for the official posters in a manner prescribed by CCSAI. Candidates can design and produce their own digital promotional materials with the approval of the Elections Coordinator. Approvals must be obtained prior to posting online. Physical posters are not allowed.
- 3.8 Candidates will provide a 150-words or less bio for CCSAI's promotional purposes.
- 3.9 All candidates shall present their social media strategy to be approved by the Elections Coordinator, at the latest, by the All Candidates Meetings. Candidates cannot campaign on platforms not approved by the Elections Coordinator. This includes campaigning done on behalf of the candidates. (Please refer to section 10.3 within the Sanctioning Protocol if you are found in violation of this policy).
- 3.10 No campaigning shall be conducted on voting days.
- 3.11 There will be no campaigning in or around the CCSAI offices at each campus (specifically, the entire second floor of the student centre including the mezzanine at Progress Campus, The student centre at Ashtonbee Campus, Room 113 at Morningside and Room 113 at Story Arts Centre, CCSAI office at Bombardier Campus) or offices of the College.
- 3.12 A forum shall be organized each year by the Elections Coordinator and ED/CEO. Candidates may not organize or challenge another candidate to a debate, forum or similar event without the approval of the Elections Coordinator.
- 3.13 Complaints from candidates must be given in writing to the Elections Coordinator no later than the close of polls.

4.0 ELECTION EXPENSES

- 4.1 Candidates may spend up to the following amounts for campaign materials and strategies:
 - \$200 for President, \$100 for Vice Presidents. Expenses must be approved by the Elections Coordinator before they are incurred. The amounts will be fully reimbursed after elections once receipts are received.
 - At the discretion of the Elections Coordinator and ED/CEO, funds can be released to a candidate earlier if candidate demonstrates a need for assistance.
- 4.2 All receipts shall be submitted and recorded on the Campaign Expense Form. All expenses must be reported and submitted.
- 4.3 Any inconsistencies in financial reporting shall be considered a violation of the Elections Policy and candidates may be subject to sanctions up to and including disqualification by the Elections Coordinator and ED/CEO.
- 4.4 Any donations shall be within the limits established in 4.1. Donated money/goods/materials shall be reported on the Campaign Expense Form.
- 4.5 The Elections Coordinator and ED/CEO shall assign a cost to any campaign materials and services received for free or at a discounted price.

- 4.6 In the event that goods or services are donated to a candidate, the estimated value of the goods or services shall be included in the expenditure report. All materials and services shall be valued at fair market price. No value shall be placed on donated unskilled labour but skilled labour (web design, t-shirt design) shall be valued at fair market price.
- 4.7 Each candidate will be reimbursed for 100% of the campaign expenses that they incur, not including donations, so long as they finish the election as a valid candidate and have reported and submitted a record of these expenses as required.
- 4.8 Under no circumstances is a candidate allowed to pool, share or donate his funds with another candidate.
- 4.9 Candidate expenses must be submitted no later than five (5) business days from the close of polls.

5.0 ELECTION PROCEDURES FOR CANDIDATES HOLDING ELECTION POSITIONS

- 5.1 All candidates that are holding a position on the current Board of Directors or are employed by the CCSAI shall refrain from using association resources for campaigning purposes. Examples include, but are not limited to the following; distributing CCSAI promotional materials, using computers or photocopiers to produce posters, holding unsanctioned campaign meetings in CCSAI facilities.
- 5.2 Any member of the CCSAI interested in running for the position of Vice President must advise the ED/CEO in writing of their intention to run by 12 noon (12pm), two (2) business days prior to the opening of nominations. Candidates who intend to run for President must advise the Elections Coordinator and ED/CEO in writing of their intention to run by 12 noon (12pm), Tuesday, December 14th 2021. In the event that no board member is interested in running for President by the deadline, CCSAI appointed board members, Advocates, Advising Council Members, Club Liaison, and Events Liaison are eligible to submit an application, along with current board members, at least seven (7) business days prior to the opening of nominations
- 5.3 Candidates who have a current position with CCSAI must take a leave of absence from the time campaigning starts until the close of polls. In the event a candidate is acclaimed they may return to office upon notification from the Elections Coordinator.
- 5.4 Candidates who have notified the ED/CEO of their intention to run for President and Vice President shall be invited to attend a Board meeting to do a presentation outlining their contributions to the Board after which, at least three members of the Board (or Advocates if enough board members are not available) shall conduct a vote of confidence to determine whether a candidate has the support of the board to run for the position. The following members of the board do not participate in the vote of confidence: Executive Director, College Representative, and any members found in conflict of interest.
- 5.5 The Board shall move in camera to conduct the vote following the guidelines specified in the Vote of Confidence Rubric, which shall be administered by the ED/CEO and the Elections Coordinator and done by secret ballot. The votes shall be counted by the ED/CEO and the Elections Coordinator. Any candidate who receives a vote of majority shall be deemed to have the support of the Board, and shall be deemed eligible to run.

6.0 ONLINE VOTING PROCEDURES

- 6.1 Elections shall be conducted electronically using a web-based, fully hosted, independent universal polling technology.
- 6.2 Privacy, anonymity, and confidentiality of every vote cast shall be ensured by the vendor.

- 6.3 The on-line technology and vendor shall ensure that there are adequate and reasonable measures of prevention against the submission of multiple votes by a single voter.
- 6.4 Eligible voters shall be invited to vote through a message received in their myCentennial account.
- 6.5 Electronic voting shall be available for a 36-hour period, 8:00am EST on election day to 8:00pm EST the following day.
- 6.6 Candidates are prohibited from influencing students during voting by providing verbal or physical instructions on the process.

7.0 SANCTIONING PROTOCOL

- 7.1 During the nomination, campaign and voting periods, any candidate found to be in violation of this policy and procedures shall be subject to sanctions as per this protocol up to and including disqualification from the election and/or removal from the Board of Directors.
- 7.2 Complaints or concerns that a candidate has violated the policy shall be reported to the Elections Coordinator and ED/CEO.
- 7.3 The Elections Coordinator and ED/CEO shall gather all relevant information, and where necessary, conduct an investigation, to determine whether a violation has occurred and determine the appropriate sanction of either a written or verbal warning.
- 7.4 Serious or repeated violations of this policy shall result in disqualification of the candidate from the election process. The decision shall be issued in writing, including any relevant reports or documentation. It shall be delivered to the candidate in person at a meeting held at the CCSAI offices.
- 7.5 If a disqualification results in a single candidate remaining for a position, a new election shall be called for the position. The remaining candidate shall be required to express their intent to remain a candidate, but shall not be required to re-submit a nomination package.

8.0 APPEALS PROCESS

- 8.1 A candidate may appeal a disqualification within one business day following a candidate's disqualification. The appeal shall be made in writing and forwarded to the Executive Director/CEO. It shall articulate the reasons for the appeal and include any relevant documentation to be considered.
- 8.2 The only sanction which candidates may appeal is a disqualification. Lower-level sanction decisions issued by the Elections Coordinator and ED are final, and not subject to appeal.
- 8.3 The Executive Director/CEO shall forward the written appeal to the voting members of the Board of Directors and arrange for an emergency meeting of the board to be held within two (2) business days. The ED/CEO shall also forward the report or written decision, including any documentation that supports the decision.
- 8.4 At the emergency Board meeting, the voting members of the Board of Directors shall meet in camera and determine whether to proceed with a hearing to evaluate the appeal, or whether to dismiss the appeal request for insufficient reasoning.
- 8.5 In the event that the Board decides to proceed with a hearing, the Board shall provide both the candidate and the Elections Coordinator and ED/CEO with an opportunity to present their points of views on the

matter, and to respond to the information presented by any others. The Board shall make a final binding decision which must be delivered in writing within two business days of the hearing.

9.0 PUBLICATION OF ELECTION RESULTS

9.1 Election results will be made public within two (2) business days after the close of polls or within five (5) business days when there is a review of violations.

10.0 REVISION LOG

| Date | Summary of Changes |
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